	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	Name	JOBSAT	Rounded JOBSAT	SALARY	RoundedSALARY	YEARS	AGE	Rounded AGE	EDUCAT	College Grad?	GENDER	MANAGE		Count of Rounded JOBSAT	
2	Alice	58	=ROUND(B2,-1)	52.4	=ROUNDDOWN(D2,-1)	1	22	=ROUNDDOWN(G2,-1)	13	=IF(I2<16,"No","Yes")	Female	Manager		Rounded JOBSAT	Total
3	Allen	49	=ROUND(B3,-1)	43.2	=ROUNDDOWN(D3,-1)	6	48	=ROUNDDOWN(G3,-1)	12	=IF(I3<16,"No","Yes")	Male	Manager		30	2
4	Betty	51	=ROUND(B4,-1)	49.7	=ROUNDDOWN(D4,-1)	13	53	=ROUNDDOWN(G4,-1)	13	=IF(I4<16,"No","Yes")	Female	NonMgr.		40	8
5	Bill	62	=ROUND(B5,-1)	95.1	=ROUNDDOWN(D5,-1)	13	53	=ROUNDDOWN(G5,-1)	18	=IF(I5<16,"No","Yes")	Male	Manager		50	6
6	Charlie	66	=ROUND(B6,-1)	76	=ROUNDDOWN(D6,-1)	4	43	=ROUNDDOWN(G6,-1)	15	=IF(I6<16,"No","Yes")	Male	NonMgr.		60	7
7	Cindy	76	=ROUND(B7,-1)	100.5	=ROUNDDOWN(D7,-1)	17	43	=ROUNDDOWN(G7,-1)	18	=IF(I7<16,"No","Yes")	Female	Manager		70	5
8	Deborah	45	=ROUND(B8,-1)	37.9	=ROUNDDOWN(D8,-1)	17	36	=ROUNDDOWN(G8,-1)	12	=IF(I8<16,"No","Yes")	Female	Manager		80	2
9	Donald	36	=ROUND(B9,-1)	51.9	=ROUNDDOWN(D9,-1)	17	62	=ROUNDDOWN(G9,-1)	16	=IF(I9<16,"No","Yes")	Male	Manager		Grand Total	30
10	Edward	43	=ROUND(B10,-1)	47.1	=ROUNDDOWN(D10,-1)	10	52	=ROUNDDOWN(G10,-1)	16	=IF(I10<16,"No","Yes")	Male	NonMgr.			
11	Emily	64	=ROUND(B11,-1)	65.9	=ROUNDDOWN(D11,-1)	15	34	=ROUNDDOWN(G11,-1)	14	=IF(I11<16,"No","Yes")	Female	Manager		quartiles	
12	Florence	40	=ROUND(B12,-1)	29.4	=ROUNDDOWN(D12,-1)	5	29	=ROUNDDOWN(G12,-1)	12	=IF(I12<16,"No","Yes")	Female	Manager		1	=QUARTILE($B$2:$B$31,N12)
13	Frank	59	=ROUND(B13,-1)	75	=ROUNDDOWN(D13,-1)	8	50	=ROUNDDOWN(G13,-1)	16	=IF(I13<16,"No","Yes")	Male	NonMgr.		2	=QUARTILE($B$2:$B$31,N13)
14	George	36	=ROUND(B14,-1)	36	=ROUNDDOWN(D14,-1)	15	34	=ROUNDDOWN(G14,-1)	16	=IF(I14<16,"No","Yes")	Male	Manager		3	=QUARTILE($B$2:$B$31,N14)
15	Grace	29	=ROUND(B15,-1)	25.8	=ROUNDDOWN(D15,-1)	1	22	=ROUNDDOWN(G15,-1)	11	=IF(I15<16,"No","Yes")	Female	NonMgr.		IQR	=O14-O12
16	Henry	38	=ROUND(B16,-1)	40	=ROUNDDOWN(D16,-1)	2	38	=ROUNDDOWN(G16,-1)	16	=IF(I16<16,"No","Yes")	Male	NonMgr.		Low Normal	=O12-1.5*O15
17	Holly	45	=ROUND(B17,-1)	45.5	=ROUNDDOWN(D17,-1)	8	50	=ROUNDDOWN(G17,-1)	16	=IF(I17<16,"No","Yes")	Female	NonMgr.		High Normal	=O14+1.5*O15
18	Imelda	61	=ROUND(B18,-1)	98.8	=ROUNDDOWN(D18,-1)	14	62	=ROUNDDOWN(G18,-1)	16	=IF(I18<16,"No","Yes")	Female	Manager		min	=MIN(B2:B31)
19	Ivan	41	=ROUND(B19,-1)	27.3	=ROUNDDOWN(D19,-1)	3	25	=ROUNDDOWN(G19,-1)	12	=IF(I19<16,"No","Yes")	Male	NonMgr.		max	=MAX(B2:B31)
20	Jane	43	=ROUND(B20,-1)	34	=ROUNDDOWN(D20,-1)	4	43	=ROUNDDOWN(G20,-1)	12	=IF(I20<16,"No","Yes")	Female	NonMgr.			
21	John	67	=ROUND(B21,-1)	70.9	=ROUNDDOWN(D21,-1)	17	36	=ROUNDDOWN(G21,-1)	14	=IF(I21<16,"No","Yes")	Male	Manager			
22	Karl	33	=ROUND(B22,-1)	31.3	=ROUNDDOWN(D22,-1)	9	30	=ROUNDDOWN(G22,-1)	16	=IF(I22<16,"No","Yes")	Male	NonMgr.			
23	katherine	69	=ROUND(B23,-1)	90.3	=ROUNDDOWN(D23,-1)	10	52	=ROUNDDOWN(G23,-1)	18	=IF(I23<16,"No","Yes")	Female	Manager			
24	Larry	57	=ROUND(B24,-1)	58.4	=ROUNDDOWN(D24,-1)	5	29	=ROUNDDOWN(G24,-1)	14	=IF(I24<16,"No","Yes")	Male	NonMgr.			
25	Lucy	58	=ROUND(B25,-1)	80.2	=ROUNDDOWN(D25,-1)	6	48	=ROUNDDOWN(G25,-1)	16	=IF(I25<16,"No","Yes")	Female	NonMgr.			
26	Mary	80	=ROUND(B26,-1)	90.9	=ROUNDDOWN(D26,-1)	12	46	=ROUNDDOWN(G26,-1)	18	=IF(I26<16,"No","Yes")	Female	Manager			
27	Michael	68	=ROUND(B27,-1)	62.9	=ROUNDDOWN(D27,-1)	12	32	=ROUNDDOWN(G27,-1)	14	=IF(I27<16,"No","Yes")	Male	NonMgr.			
28	Nancy	68	=ROUND(B28,-1)	75.6	=ROUNDDOWN(D28,-1)	2	38	=ROUNDDOWN(G28,-1)	14	=IF(I28<16,"No","Yes")	Female	NonMgr.			
29	Olga	42	=ROUND(B29,-1)	33.4	=ROUNDDOWN(D29,-1)	12	32	=ROUNDDOWN(G29,-1)	12	=IF(I29<16,"No","Yes")	Female	NonMgr.			
30	Penelope	54	=ROUND(B30,-1)	53.2	=ROUNDDOWN(D30,-1)	3	25	=ROUNDDOWN(G30,-1)	14	=IF(I30<16,"No","Yes")	Female	NonMgr.			
31	Ruth	54	=ROUND(B31,-1)	60.1	=ROUNDDOWN(D31,-1)	9	30	=ROUNDDOWN(G31,-1)	16	=IF(I31<16,"No","Yes")	Female	NonMgr.			
32															
33															
34															
35															
36															